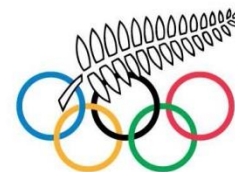


AMENDED NZOC SELECTION POLICY

RIO DE JANEIRO 2016 OLYMPIC GAMES



1 Introduction

- 1.1 Purpose: The purpose of this Policy is to set out the principles which the NZOC will apply in selecting its team (“Games Team”) to represent New Zealand at the 2016 Olympic Games to be held in Rio de Janeiro, Brazil from 5 to 21 August 2016 (“Games”).
- 1.2 High Entry Standard: Performance at the Games represents the pinnacle of athletic achievement within the Olympic sports and this Policy reflects the need to ensure a high entry standard into the Games Team is maintained.
- 1.3 NSO Nomination Criteria: This Policy is to be reflected in the nomination criteria to be adopted by each National Sports Organisation (“NSO Nomination Criteria”) for all athletes wishing to be considered for nomination to the Games Team to compete in the Games.
- 1.4 Status: This Policy was approved by the NZOC Board on 17 October 2013 and subsequently amended on 25 May 2015.

2 The Process

- 2.1 ANSP Agreement: The process for nomination and selection for the Games Team is set out in the Agreement between the NZOC and the NSO (“ANSP Agreement”) which will be available on the NZOC website at www.olympic.org.nz prior to 30 September 2014. The ANSP Agreement refers to and incorporates the NSO Nomination Criteria for the Games, to be agreed by the NZOC.

3 Over-Riding Selection Criteria

- 3.1 Eligibility: Any nominated athlete who wishes to be considered for selection to the Games Team must meet all eligibility requirements set out in the International Olympic Committee (IOC) Charter and rules applicable to the Games, this Policy, the ANSP Agreement, the NSO Nomination Criteria and any requirements of the International Federation (IF) of the sport.
- 3.2 Criteria: The NZOC will consider all eligible nominated athletes for selection in the Games Team against the criteria set out in this Policy for Individual Events and Teams Events respectively. The Criteria includes the criteria for Individual and Team Events set out below as well as the Other Factors listed in clause 4. The NZOC in its sole discretion shall decide whether an athlete or athletes satisfy the definition of an Individual Event or a Team Event.

3.3 Individual Events

- 3.3.1 Definition: For the purpose of this Policy, an “Individual Event” means:
- an event in the Games in which an athlete competes alone; or
 - an event in which up to a maximum of 9 athletes compete together in the event (for example as a pair, crew, or relay team), and which is not a “Team Event” as defined in this Policy.

For example, in the sport of Rowing, an Athlete may compete in the singles, pairs 4's and 8's.

3.3.2 Criteria: Any nominated athlete (or athletes in the case of a pair, crew or relay team) seeking to be selected for the Games Team in an Individual Event(s) must demonstrate to the NZOC's satisfaction that the nominated athlete(s):

- a. is or are capable of achieving a top 16 placing in the Games in that Individual Event, with the potential to win an Olympic Diploma (top 8 placing); and
- b. has or have a track record of sufficient quality and depth that the NZOC believes demonstrates the nominated athlete(s) will be competitive at the Games and will perform to the level specified in clause 3.3.2.a. in that Individual Event(s).

3.3.3 Evidence: To demonstrate satisfaction of the criteria by nominated athlete(s) for Individual Events in clause 3.3.2 above, satisfactory evidence must be produced to the NZOC by the NSO of the nominated athlete(s)' performances and results in Key Events (see clause 3.5) in the Individual Event(s) at which they seek to be selected for the Games. This evidence shall include the performances and results of the likely competitors in the Individual Event(s) at the Games. This evidence may, at the NZOC request, also include an individual performance plan ("IPP") approved by High Performance Sport New Zealand ("HPSNZ") and/or the NSO for the nominated athlete(s) and evidence on the progress of the nominated athlete(s) against that IPP.

3.4 Teams Events

3.4.1 Definition: For the purposes of this Policy, a "Team Event" means an event in the Games in which 10 or more athletes (including reserves or substitutes) ("Team") compete together in the game, race, heat or event and where the Team can only win one medal in that Team Event.

For example, Football, Hockey and Rugby Sevens.

3.4.2 Criteria: A nominated Team seeking to be selected for the Games Team must demonstrate to the NZOC's satisfaction that:

- a. the nominated Team is capable of advancing beyond the first round of competition, or is capable of achieving a quarter-final placing; and
- b. the athletes in the nominated Team have a track record of sufficient quality and depth that the NZOC believes demonstrates the nominated Team will be competitive at the Games and will perform to the level specified in clause 3.4.2.a. in that Team Event.

3.4.3 Evidence: To demonstrate satisfaction of the criteria for a Team Event(s) in clause 3.4.2 above, satisfactory evidence must be produced to the NZOC by the NSO of the performances and results of the nominated Team, in the Key Events (see clause 3.5). This evidence shall include the performances and results of the likely competitor teams in the Team Event at the Games. This evidence may include, at the NZOC's request, IPPs approved by HPSNZ and/or the NSO for the athletes in the Team and evidence on the progress of the athletes in the Team against their IPPs.

3.5 Key Events

- 3.5.1 Definition: For the purposes of this Policy, “Key Events” means international or continental events that have an equivalent field of competitors to that which is likely to occur at the Games. Where applicable, world rankings may be included as a benchmark performance indicator for selection.

Examples of “Key Events” include World Cups, World Championships and Oceania Championships (where the Oceania Championships form part of the IF qualification events).

- 3.5.2 Key Events: The Key Events must be agreed between the NSO and NZOC and be listed in the NSO Nomination Criteria. Generally, the Key Events must be held within the 24 month period prior to the commencement of the Games or as otherwise agreed between the NZOC and the NSO and listed in the NSO Nomination Criteria.

4 Other Factors

- 4.1 Considerations: The selection of nominated athlete(s) or Teams into the Games Team may be based on not only the sports performance of the nominated athlete(s) or Teams, but also on the athlete’s or Team’s ability to serve as an example to the sporting youth of New Zealand. Any actions of nominated athlete(s) or Teams that reflect badly upon or which have brought the NZOC or any Games sport into disrepute (or which has the potential to do so) can be taken into account when assessing the suitability of any athlete, or Team, to be selected by the NZOC for the Games Team.
- 4.2 Extenuating Circumstances: In considering the performance of nominated athlete(s) and Teams at Key Events, the NZOC may in its sole discretion take into account extenuating circumstances and therefore waive or vary some or all of its criteria. NSO’s must supply detailed evidence to support consideration of extenuating circumstances under this clause. For the purpose of this Policy, “*extenuating circumstances*” means the inability of an athlete or Team to compete or perform to an optimum level due to factors such as:
- a. injury or illness of an athlete;
 - b. equipment failure;
 - c. travel delays;
 - d. bereavement or personal misfortune; and
 - e. such other circumstances as the selectors reasonably consider constitute “extenuating circumstances”.
- 4.3 Additional Circumstances: In considering the performance of nominated athlete(s) at Key Events, the NZOC may, in its sole discretion, waive or vary some or all of its criteria to take into account athletes who have demonstrated that they are capable of having a positive impact on another nominated athlete’s medal success at the Games (where such nominated athlete’s primary role will be to support the other nominated athlete who is capable of medal success by employing a tactical racing approach during competition to enhance the chances of medal success.

- 4.4 Conduct: The Games Team must operate as a harmonious and constructive unit and the NZOC may therefore also take into consideration any history of ability (or inability) of any nominated athlete or Team to conduct themselves appropriately in a team environment.
- 4.5 Anti-Doping Compliance: The NZOC will only select nominated athletes and Teams to the Games Team who have fully complied with the NZOC Integrity Regulation – Part A Anti-Doping (as per clauses 4, 5 and 6 of that Policy) including:
- a. for those athletes who are NOT regular members of a National Federation, being available for sample collection and providing accurate, up to date whereabouts information as part of a national registered testing pool during the year prior to the date of commencement of the Games and notified to DFSNZ by the NSO;
 - b. being included on the list of athletes that are to be considered for selection to the Games (maintained by the NZOC and notified to DFSNZ, known as the “Long List”) six months before the date of commencement of the Games.

5 Additional Matters

- 5.1 Qualification: The mere fact that a nominated athlete or Team has qualified a placing for an event at the Games will not guarantee selection of the nominated athlete or the Team into the Games Team.
- 5.2 Acceptance of Quota Places: The NZOC will not be obliged to accept places in the Games offered by the IOC (e.g. universality places, quota places or invitation places) or IF. Any such acceptance will be solely at the discretion of the NZOC and in accordance with this Policy.
- 5.3 NZOC Selectors: The NZOC have determined that the following individuals will act as selectors on its behalf under this Policy:
- Simon Wickham;
 - Tony Hall; and
 - Mike Kernaghan
- 5.4 Amendment: The Board of NZOC reserves the right to amend this Policy from time to time in its sole discretion, where it considers there is a genuine and reasonable need to do so.
- 5.5 Variation: Any variation to the adherence to this policy is at the sole discretion of the Board of NZOC.

Approved by the NZOC Board – 25 May 2015