

NEW ZEALAND OLYMPIC COMMITTEE

THE NZOC ATHLETES' COMMISSION STRATEGY 2021-2024

MISSION To advocate for New Zealand Olympic Committee Members Federation Athletes.

SCOPE The Athletes' Commission was established and has been maintained by the NZOC since 1988. The Athletes' Commission supports the NZOC's mission of enabling Athletes and teams to compete and excel on the world stage and to maximise the impact of the Olympic and Commonwealth sports movements in New Zealand. The Athletes' Commission has a leading role to enhance the mana and voice of New Zealand Olympic Committee Member Federation Athletes in New Zealand and internationally.

RESPONSIBILITIES

ADVOCATE	INFLUENCE	LEAD	EMPOWER
Ensure the voice of NZOC Member Federation athletes is heard within the NZ sporting system	Enhance the mana of the athlete voice within the Olympic & CWG Movements	Ensure Athletes' viewpoint remains at the heart of the NZOC's decisions	Develop Athlete aspirations and pathways

OBJECTIVES

<p>Promote NZ Team and Olympic values</p> <p>Advocate for an effective athlete voice within NZOC Member Federations and the NZ sports system</p> <p>Seek recognition for the priority of Athlete welfare in the NZ sports system</p> <p>Promote the performance and wellbeing needs of NZOC Member Federation Athletes</p>	<p>Nominate Athlete representatives to sit on NZOC Board, NZOC Committees, NZOC Commissions, Sport NZ/HPSNZ/DFSNZ working groups and other relevant external athlete organisations such as ONOC, CGF, WADA and IOC</p> <p>Create opportunities for Athletes to engage in meaningful discussions on relevant current issues and opportunities</p> <p>Develop and maintain links with athlete representative bodies domestically and internationally</p>	<p>Increase the profile and impact of Athletes' Commission activities with athletes of NZOC Member Federations, within the NZOC and NZ sport</p> <p>Develop recommendations for NZOC Board, IOC Athletes' Commission and other relevant organisations</p> <p>Ensure athlete perspective is at the table in NZOC key decisions.</p>	<p>Help support NZOC Member Federation Athletes to grow the athlete voice within their National Federations.</p> <p>Support and educate emerging Athlete leaders through the Athlete Leadership Network and other relevant mechanisms.</p> <p>Support and encourage NZOC Member Federation Athletes to pursue leadership opportunities in NZOC, in NZ sport and internationally, such as the IOC, CGF and WADA</p> <p>Consult and encourage input from Athletes on key issues and opportunities</p>
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ACTIONS

<p>Develop AC newsletter (engagement and education to those we serve)</p> <p>Encourage representation across decision making tables i.e. Sport NZ, HPSNZ, Member Federations (influence a mandated Athlete Voice)</p> <p>Lead Webinars (x1 per year for Member Federation's) on athlete voice and performance wellbeing around NZOC GA</p> <p>Build resources for effective athlete voice mechanisms, for athletes and member sports' decision makers</p>	<p>Undertake transparent nomination processes for all available athlete representative positions both domestically and internationally, that aligns role requirements with skill set.</p> <p>Collaborate with HPSNZ & SNZ to ensure the 'Why' & 'How' of the Athlete Voice mechanism is consistent and understood by NZ sport sector</p> <p>Provide, through the Athlete Leadership Network, avenues of direct support and mentorship for member federation athlete leaders</p> <p>Participate in the International Representatives Group to ensure NZ representatives stay relevant to the athlete perspective</p>	<p>Lead the Athlete Leadership Network</p> <p>Improve AC visibility on the NZOC website and newsletters</p> <p>Undertake athlete surveys for feedback, ideas, suggestions, recommendations</p> <p>Contribute to NZOC and SNZ integrity initiatives and recommendations</p>	<p>Hold annual athlete leader forums within the Athlete Leadership Network to create a leadership network based around governance essentials and sharing of experiences.</p> <p>Encourage international opportunities and promote athlete leaders to apply for international athlete governance positions</p> <p>Celebrate success of athlete leaders and milestones of AC's to empower our members</p> <p>Ensure athlete perspective and encourage further support for athletes to get international leadership roles and support in those roles</p>
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KPI

Establish reporting on the state of athlete voice within Member Federation organisations in the NZOC annual report	Participate in international opportunities and actively champion the NZOC AC, the NZOC and our NZ athlete voice		
<p>By 2024 80% member federations have an athlete voice mechanism</p> <p>Member federations are required by NZOC to report on their athlete voice, results of which are published in the NZOC Annual Report</p>	<p>100% of Member Federations have a representative on the Athlete Leadership Network</p> <p>NZ representation is consistent on IOC Athletes' Commission, WADA Athletes' Commission, CGF Athlete Advisory, ANOC Athletes' Commission and on all IF Athlete Commission's</p>	<p>NZOC decisions made in line with AC position statements</p> <p>Increased visibility and recognition of AC input</p>	<p>Key stakeholders want to invest in the development of athlete voice and leadership</p>